2023 - SUPERVISORS JOURNAL – PICKAWAY SWCD REGULAR MEETING HELD JANUARY 17, 2023

THE BOARD OF SUPERVISORS OF THE PICKAWAY SOIL AND WATER CONSERVATION DISTRICT MET IN REGULAR SESSION AT 8:00 A.M. ON THIS DATE AT THE PICKAWAY COUNTY SERVICE CENTER BUILDING, 110 ISLAND RD, CIRCLEVILLE, OH IN 2ND FLOOR CONFERENCE ROOM WITH THE FOLLOWING MEMBERS PRESENT (Y OR ABSENT):

Jonathon called the meeting to order at 8:05 am.

Matt Anderson – Yes, Bill Black– Yes, Brian Reid – Yes, Dewey Mann – Yes, Jonathan Lohstroh - Yes.

THE FOLLOWING SWCD PERSONNEL WERE PRESENT AT VARIOUS TIMES (Y OR N):

Tawn Seimer – Yes, Katerina Sharp - Yes, Nathan Taylor – Yes, Brad Hughes – Yes.

Minutes Recorder: Tawn

THE FOLLOWING NRCS PERSONNEL WERE ALSO PRESENT (Y OR N):

Justin Armintrout, NRCS DC - Yes, Eli Ortiz - No, Matt Mauzy - No.

AREA 5 PROGRAM SPECIALIST, CODY HACKER PRESENT (YES OR NO): Yes

VISITORS OR GUESTS PRESENT: None

Matt Anderson and Andrew "Dewey" Mann were elected to the board of supervisors on September 7, 2022, at the 78th Annual Meeting. Matt and Dewey were sworn in on January 17, 2023 before the Regular Board Meeting (8:03 a.m.), at 110 Island Road, Circleville, Ohio 43113, 2nd floor conference room of the Pickaway County Service Center by Jonathan Lohstroh, Board of Supervisor, Chair. Their terms will begin on January 1, 2023 and end on December 31, 2025.

(Copies of Supervisor Oath of Office – Attachment A & B)

Reorganization of the Board took place and the results are: Dewey Mann - Chair, Matt Anderson - Vice Chair, Bill Black – Treasurer, Brian Reid – Secretary, and Jonathan Lohstroh – Member, with the 2023 Committee Chair and Staff list (Attachment C).

Meeting resumed with Dewey as Chairperson

PUBLIC/AGENCY COMMENTS- None.

IN THE MATTER OF CERTIFICATION OF FISCAL AGENT FOR AUDITOR & THE SAVINGS BANK:

Matt moved, seconded by Jonathan to approve Bill to be the Fiscal Agent. A letter will be sent to the Pickaway Co. Auditor and The Savings Bank. Motion passed.

Vote on Motion (Y, N or A): Matt Anderson-Yes Bill Black - Yes Brian Reid - Yes

Jonathan Lohstroh – Yes Dewey Mann – Yes

Bill Black will perform as Fiscal Agent. Letter of <u>2023 - Certification of Fiscal Agent</u> will be given to Auditor's Office to include authorizing signatures from Tawn Seimer, Katerina Sharp and Bill for purchase orders, vouchers and payroll reports. A letter will be sent to the Savings Bank for allowable signatures on checking accounts of Bill Black, Brian Reid and Tawn Seimer.

IN THE MATTER OF PUBLIC RECORDS MANAGER:

Bill moved, seconded by Matt to approve Tawn Seimer to be the Public Records Manager for 2023. She was certified with training on December 15, 2021. Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson– Yes Bill Black – Yes Brian Reid – Yes

Jonathan Lohstroh – Yes Dewey Mann - Yes

IN THE MATTER OF APPROVING MINUTES FROM THE REGULAR MEETING:

Matt moved, seconded by Bill to approve minutes for the Regular Meeting held December 13, 2022. Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson- Yes Bill Black - Yes Brian Reid - Yes

Jonathan Lohstroh – Yes Dewey Mann - Yes

IN THE MATTER OF APPROVING THE DISTIRCT FUND BILLS/STATEMENT:

Matt moved, seconded by Bill to approve the December 2022 District Fund Financial Statement (Attachment D). Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson– Yes Bill Black – Yes Brian Reid – Yes

Jonathan Lohstroh – Yes Dewey Mann - Yes

IN THE MATTER OF APPROVING THE SPECIAL FUND BILLS/STATEMENT:

Bill moved, seconded by Brian to approve the December 2022 Special Fund Financial Statement (Attachment E). Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson- Yes Bill Black - Yes Brian Reid - Yes

Jonathan Lohstroh – Yes Dewey Mann – Yes

IN THE MATTER OF APPROVING THE 2022 FINANCIAL REPORT FOR THE DISTRICT FUND AND SPECIAL FUND:

It was moved by Matt, seconded by Jonathan to approve the 2022 Financial Report for the District Fund and Special Fund (Attachment F). Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson- Yes Bill Black - Yes Brian Reid - Yes

Jonathan Lohstroh – Yes Dewey Mann - Yes

IN THE MATTER OF REVIEWING THE DISTRICT STAFF ACTIVITY REPORTS:

The board reviewed the District staff activity reports.

IN THE MATTER OF REVIEWING THE NRCS UPDATES:

Justin gave a NRCS update. Last Tuesday there was an Area 5 NRCS DC meeting in Ross County. One item discussed was that there will be more funding available to NRCS from the Inflation Reduction Act and will be distributed through programs and contribution agreements. The funding will be available in years 2024 through 2026. Justin will be attending the Scioto CREP meeting on January 19, 2023 at ODA in Reynoldsburg jointly with ODA, NRCS, FSA and others on implementing the new CREP program. Justin reminded the board that he will be reviewing the NRCS MOU and 1619 rules when he gets the information from the state office. Currently in office working on EQIP sign ups, CSP payments, and contract maintenance.

S:\Admin\Agenda & Journal Minutes\Journals - Meeting Minutes\2023 Supervisor Journal - Minutes\1-JANUARY 17, 2023 SUPERVISORS JOURNAL.docx

IN THE MATTER OF DONATION/SPONSORSHIP TO THE INSPIRATION STATION:

Bill moved, seconded by Matt to donate \$10,000.00 from the MMA district checking account to the Inspiration Station. The board is requesting to be able for the District to use the Meeting Room and or facility up to three (3) times a year. Motion passed. Brian Reid abstained from voting on this subject matter.

Vote on Motion (Y, N or A):

Matt Anderson– Yes Bill Black – Yes

Jonathan Lohstroh – Yes Dewey Mann - Yes

IN THE MATTER OF THE DISTRICT PURCHSING AN ENCLOSED TRAILER AND UTV FOUR PERSON VEHICLE:

Bill moved, seconded by Jonathan to approve the purchase of an enclosed trailer and UTV four - person vehicle for an amount not to exceed \$27,500.00. Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson– Yes Bill Black – Yes Brian Reid – Yes

Jonathan Lohstroh – Yes Dewey Mann - Yes

FYI – The 2022 Fuel & Maintenance Vehicle Expense report was given to the Board for review.

IN THE MATTER OF APPROVING THE 2022 CASH BASIS REPORT:

Tawn emailed the 2022 Cash Basis financial and notes report and worksheets to board for review January 13, 2023.

Bill moved, seconded by Matt to approve the 2022 Cash Basis financial and notes report. Motion passed. Tawn will upload the 2022 Cash Basis report before the February 14th board meeting.

Vote on Motion (Y, N or A):

Matt Anderson- Yes Bill Black - Yes Brian Reid - Yes

Jonathan Lohstroh – Yes Dewey Mann - Yes

IN THE MATTER OF THEN & NOWS FOR APPROVAL FOR PAYMENT:

Bill moved, seconded by Matt to approve the Then & Now's for payments of bills for Frontier - \$191.88, Verizon Wireless - \$97.99, U.S. Bank Equipment Finance (Copier rent) \$ 229.11, Visa (fuel card) - \$216.18 and APG Media of Ohio – \$55.81. Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson- Yes Bill Black - Yes Brian Reid - Yes

Jonathan Lohstroh – Yes Dewey Mann – Yes

IN THE MATTER OF NEWLY ELECTED SUPERVISORS RECEIVING THE ETHICS LAWS POLICY:

Matt Anderson and Dewey Mann received a copy of the Ethics Laws policy on January 17, 2023.

IN THE MATTER OF NEEDING JUDGES FOR THE DISTRICT 8 SCIENCE FAIR:

Katerina and Deirdre from Licking County have volunteered to be judges. Dewey is interested in also volunteering to judge where needed.

IN THE MATTER OF 2023 4-H SPONSORSHIP OF FORESTRY CAMP & 6 NATURAL RESOURCES PROJECTS:

Jonathan moved, seconded by Matt to approve the sponsorship of the 2023 4-H Forestry Camp (\$300.00) and 6 Natural Resources projects (\$120.00) for a total of \$420.00. Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson-Yes Bill Black - Yes Brian Reid - Yes

Jonathan Lohstroh – Yes Dewey Mann – Yes

IN THE MATTER OF THE DISTRICT PAYING FOR TEAM REGISTRATIONS FOR THE AREA 5 ENVIROTHON:

Jonathan moved, seconded by Bill for the District to pay for the 2023 Area 5 Envirothon Pickaway County registrations of \$30 per team. Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson– Yes Bill Black – Yes Brian Reid – Yes

Jonathan Lohstroh – Yes Dewey Mann - Yes

IN THE MATTER OF PURCHASING 5TH GRADE TREE SEEDLINGS FOR PICKAWAY COUNTY STUDENTS:

Bill moved, seconded by Jonathan to approve for the District to purchase tree seedlings for approximately 800 Pickaway County 5th grade students. The purchase amount should not exceed \$800.00. Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson– Yes Bill Black – Yes Brian Reid – Yes

Jonathan Lohstroh – Yes Dewey Mann - Yes

FYI – IN THE MATTER OF THE JOINT ANNUAL MEETING WITH FARM BUREAU:

Katerina gave the board an update from a Farm Bureau meeting on ideas for this year's joint Annual Meeting. It may possibly be a Saturday event with an Ohio State game watch afterwards. The football schedule and times are still being decided on. A location has not been confirmed at this time.

IN THE MATTER OF THE EMPLOYEE CARRY OVER ANNUAL LEAVE FOR TAWN:

Bill moved, seconded by Matt to approve Carry Over Annual Leave for Tawn in the amount of 176.36 hours of accumulated unused vacation to the next service year. Tawn's work anniversary is January 18th. Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson- Yes Bill Black - Yes Brian Reid - Yes

Jonathan Lohstroh – Yes Dewey Mann - Yes

IN THE MATTER FOR LEAVE REQUEST FOR TAWN:

Bill moved, seconded by Matt for Tawn to take vacation leave February 10 through February 28, 2023 for 96 vacation hours. Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson- Yes Bill Black - Yes Brian Reid - Yes

Jonathan Lohstroh – Yes Dewey Mann - Yes

IN THE MATTER OF EMPLOYEE LEAVE REPORTS:

Bill moved, seconded by Brian to approve the Employee Leave Reports as of pay period end dates 12/17/2022 & 12/31/2022 as follows: (Attachment G & H). Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson- Yes Bill Black - Yes Brian Reid - Yes

Jonathan Lohstroh – Yes Dewey Mann - Yes

- FYI 2022 Employee Contingency Report
- FYI State Match Report Received funds 1/10/2023
- **FYI Calendar of Events**
- FYI Email from the County Commissioners of EDF Renewables withdrawing their application for a solar farm.
- FYI ODA Updates for Area 5 SWCD Board Meetings January 2023 Report
- FYI 2023 SWCD Reminders and Resources

**Reminder that the Supervisor/Administrator meeting will take place at the Ross County Service Center in Chillicothe at 475 Western Ave. on Tuesday, January 31st beginning at 6:00 – 8:00 p.m. Contact Bill with any questions or directions.

IN THE MATTER OF GOING INTO EXECUTIVE SESSION TO DISCUSS PERSONNEL:

Bill moved at 10:01 a.m., seconded by Matt to go into executive session to discuss personnel. Motion passed.

Roll Call:

Brian – Yes, Matt – Yes, Bill – Yes, Jonathan – Yes and Dewey – Yes.

The board came out of executive session at 10:30 a.m.

THE MATTER OF ADJOURNING THE PICKAWAY SWCD BOARD MEETING:

It was moved by Matt, seconded by Bill to adjourn the January 17, 2023 Pickaway Soil & Water Conservation District meeting of the Board at 10:31 am. Motion passed.

Vote on Motion (Y, N or A):

Matt Anderson–Yes Bill Black – Yes Brian Reid – Yes

Jonathan Lohstroh – Yes Dewey Mann – Yes

The next regular board meeting is scheduled for <u>Tuesday, February 14, 2023 at 8:00 – 10:00 am</u>, in the Conference Room, located at Pickaway County Service Center, 110 Island Road, Circleville, OH 43113.

Dewey Mann – Chairperson	Date	Brian Reid – Secretary	Date
Minutes Recorder	Date		



OHIO SOIL AND WATER CONSERVATION COMMISSION

SUPERVISOR OATH OF OFFICE

"I,	Matt Anderson	, do solemnly swear (or affirm)
that I will, to	o the best of my ability, faithfully discharg	ge the duties of Supervisor of the
Pick	Kaway Soil and Water Conservat	ion District to which I have been elected
(or appointe	ed), and preserve, protect, and defend the (Constitution of Ohio and of the United
States of An	merica, so help me God."	
Signed	d: Signature of Board Member Elected (or Appoint	ed)
Subscribed a	and sworn (or affirmed) to before me this ded: Signature of Authorized Public Official or Notar (per the ORC 3.24)	ľ
	Notary Acknowledgment below only required if Oath	is conducted by Public Notary
	Notary Public of Ohio (Printed Name)	
	Commission Expiration	SEAL.



OHIO SOIL AND WATER CONSERVATION COMMISSION

SUPERVISOR OATH OF OFFICE

"I, Andrew "Dewey" Mann	_, do solemnly swear (or affirm)
that I will, to the best of my ability, faithfully discharge the	he duties of Supervisor of the
Pickaway Soil and Water Conservation	District to which I have been elected
(or appointed), and preserve, protect, and defend the Con	stitution of Ohio and of the United
States of America, so help me God."	
Signed: Lew Man Signature of Board Member Elected (or Appointed)	
Signed: Signed: Signature of Authorized Public Official or Notary (per the ORC 3.24)	Title:
Notary Acknowledgment below only required if Oath is co	onducted by Public Notary
Notary Public of Ohio (Printed Name)	
Commission Expiration	SEAL

2023 Reorganization & Committee Members

Board Position	Supervisor
Chair	Dewey Mann
Vice Chair	Matt Anderson
Secretary	Brian Reid
Treasurer/Fiscal Agent	Jonathan Lohstroh
Member	

	Committee	es
District Administration-	Chair	Bill
Budget, Audit & Records Retention	Staff	Tawn
Public Records	Staff	Tawn
Manager	Certified	12/15/2021
Tackwical Duamen	Chair	Jonathan
Technical Program	Staff	Brad
	All	Katerina over
79 th Annual Meeting	Staff & Board	Election process
Election Nominations	Chair Need 2 other people	Mattt
Education Program	Chair Staff	Brian Katerina
Equipment Program	Chair Staff	Matt Nathan

PICKAWAY SOIL AND WATER CONSERVATION DISTRICT DISTRICT FUND FINANCIAL STATEMENT December 1 through December 31, 2022

	Beginning Balances			
	Money Market Checking Account			
	Unencumbered Funds	\$103,965.82		
	Engineering Deposit Encumbered	294.00		
	Engineering Fee Encumbered	-		
	Technical (Contribution Agreement/NRCS & Fees colected)	3,642.74		
	Affiliate/Scholarship Fund	8,943.07		
	Education Programs Encumbered (-75.35 Ag Day) (-12.46 Ed pgm)	1,323.86		
	EE Camps	2,786.78		
	Total MMA Checking Account		\$120,956.27	
	Regular Checking Account		66,268.80	
	Petty Cash		137.54	
	Change Fund		100.00	
	Total District Accounts			\$187,462.61
Ref				
	Clyde Ohnewehr - Historical Aerial DVD	\$ 5.00		
***	Sales Tax Received for the Month	\$ -		
6796	Regular Checking Interest	\$ 2.71		
	Total Receipts - Regular Checking Income		\$7.71	
6797	MMA Checking Interest	\$ 4.97		
	Total Receipts – MMA Account		\$4.97	
	Total Receipts - Petty Cash		\$0.00	
	Total Receipts – Regular & MMA & Petty Cash Accounts		Ψ0.00	\$12.68
	Total Necelpts - Negulai & MIMA & Fetty Cash Accounts			\$12.00
Ref	Expenses			
C2309	Office of University Bursar -Julia Kitchen - 2nd scholarship pmt.	\$ 500.00		
	Visa - A5 Winter Meeting (Supervisors & Staff)	\$ 200.00	-	
	Columbus State Com College - Adriahna Karr 2nd pmt schlrshp	\$ 500.00		
	OU, Office of the Bursar - Kelsey Whittington 2nd scholarship	\$ 500.00		
OZOTZ	Total Expenses Regular Checking	Ψ 000.00	\$1,700.00	
	Total Expenses Regular Checking		\$1,700.00	
	Total Evenance MMA Charling		¢0.00	
	Total Expenses MMA Checking		\$0.00	
	Petty Cash			
		\$ -		
		\$ -		
	7.1.5	Φ -	00.00	
	Total Expenses for Petty Cash		\$0.00	
	Total Expenses			\$1,700.00
	Ending Balances			
	Money Market Checking Account			
	Unencumbered Funds	\$105,470.79		
	Engineering Deposit Encumbered	294.00		
	Engineering Fee Encumbered	-		
	Technical (Contribution Agreement/NRCS & Fees colected)	3,642.74		
	Affiliate/Scholarship Fund (-1500.00 2nd pmts on 3 scholarships)	7,443.07		
	Education Programs Encumbered	1,323.86		
	EE Camps	2,786.78		
	Total MMA Checking Account		\$120,961.24	
	Regular Checking Account		64,576.51	
	Petty Cash		137.54	
	Change Fund		100.00	
	Total District Accounts			\$185,775.29

Prepared by: Tawn Sermer 19 2023	Checked by: Katerina Sherf	1-10-23 Date
Delly Prender)//7/2023 Date	

PICKAWAY SOIL AND WATER CONSERVATION DISTRICT SPECIAL FUND FINANCIAL STATEMENT December 1 through December 30, 2022

Beginning Special Fund Balance		\$721,026.36
REVENUE		
State Match -	\$ -	
Total Special Fund Revenue		\$0.00
EXPENSES		
SALARIES (3 pay periods 24, 25 & 26)	\$25,883.00	
PERS	3,586.67	
MEDICARE	367.63	
LIFE INSURANCE	9.52	
BUREAU OF WORKERS COMP	689.77	
CONTRACT - SERVICES		
Xerox Copier Lease	230.61	
Verizon Wireless	97.99	
Frontier - Phone, DSL	186.72	
Quench - water filter lease	44.34	
Quench - water litter lease	44.34	
TRAVEL & EXPENSES	-	
Visa - Fuel	172.91	
	*	
	2	
Total Special Fund Expenses		\$31,269.16
Ending Special Fund Balance		<u>\$689,757.20</u>

Prepared by: Tawn Sermer 1/9/2023	Checked by: Kateria Abry	<u> -</u> 0-23
Chair Many	1/17/2023 Date	

Attachment F

2022 FINANCIAL REPORT (not audited)

DISTRICT FUND

Balance January 1, 2022		\$189,008.30
Receipts		
Sale of Products	Flags-Trees-Fish-R. Barrels/Kits- Plug sales - Dvds	19,319.95
Equipment Rentals	Great Plains Drill rentals	2,529.00
Affiliate/Scholarships	Memberships & Pumpkin Show parking lot funds	6,142.00
Education Programs & Sponsorships	EE Camp regs/fair booth reimburse/Ag Day/A5 Envirothon/other	1,800.78
Engineering Fees	Engineering fee	348.00
Interest Earned - Regular		35.27
Interest Earned - MMA		61.90
Misc. & Donations		5.66
Total District Fund Receipts		30,242.56
Sales Tax Payable	January – December 2022	955.22
Sub Total		220,206.08
Expenses		
Products Purchased for Resale	Flags-Trees-Fish- Plug sale-Rain barrels & kits	18,361.38
Employee Exp & Membership	Background ck & FB membership	140.00
Travel Exp & Lodging	Travel exp, parking and SSS lodging	547.37
Equipment Repair & Parts	Van gas cap and wash	29.49
Education - Information – Training	Annual Mtg-Trainings–Education supplies & events- scholarships – awards – EE Camp Expenses- 1 st grade books	12,960.95
Advertising & Printing	Affiliate Member signs and Annual Meeting conservation sign	553.66
Office Supplies/Employee Exp.	Key cabinet-picture bar-boot brush-antifreeze-batteries-test strips-Quick Books renewal & web host renewal	832.06
Sales Tax Pmt/Misc. & late chrgs	Sales Tax pmt (972.62) Tax chg (23.26)-misc. return ck –(10.00)	1,005.88
Total District Fund Expense		34,430.79
Balance December 31, 2022		<u>\$185,775.29</u>

SPECIAL FUND

	SPECIAL FUND	
Balance January 1, 2022		\$585,159.53
Receipts		
County Appropriation		190,000.00
State Match		176,087.00
Other Receipts		0
Total Special Fund Receipts		366,087.00
Sub Total		951,246.53
Expenses		
Salaries		168,858.00
PERS		23,220.23
Medicare		2,329.91
Insurance		38,442.24
Worker's Comp		1060.08
Supplies	Office supplies – postage	3,338.56
Contract – Services	Phones –Copier rental –water filter lease -Audit pmt.	9,740.42
Travel & Expenses	Fuel/mileage reimbursements, wash & vehicle supplies	1,512.79
Advertising & Printing	2 Newsletters-legal notices-booklet ad- medals & ribbons	4,398.76
Rentals		0
Service & Fees	Bulk mail permit-annual dues-subscriptions-drug test	3,767.95
Scholarship – Education	Trainings/awards/education supplies/adobe renewals	1,746.95
Equipment	Vehicle maintenance-computer maintenance/anti-virus renewals	3,073.44
Other Expenses		
Total Special Fund Expense		261,489.33
Balance December 31, 2022		\$689,757.20

Prepared by: Town Seimer 1/11/2023 Checked by: Kateria Sherf 1-12-23
Chair Levy Man Date 1/17/2023



Pickaway SWCD Leave Report

Pay Period #1 (12/18/2022 - 12/31/2022)

Annual Leave

Employee	Begin	Earned	Used	End Balance
Brad Hughes	40.30	6.20	0.00	46.50
Katerina Sharp	169.60	4.60	0.00	174.20
Nathan Taylor	88.60	3.10	0.00	91.70
Tawn Seimer	216.96	7.70	56.00	168.66

Annual Leave Total 481.06

Sick Leave

Employee	Begin	Earned	Used	End Balance
Brad Hughes	101.41	4.60	10.50	95.51
Katerina Sharp	511.62	4.60	22.75	493.47
Nathan Taylor	123.50	4.63	8.00	120.13
Tawn Seimer	1,704.87	4.60	0.00	1,709.47

Sick Leave Total 2,418.58

Comp Time

Employee	Begin	Earned	Used	End Balance
Brad Hughes	5.88	0.00	0.50	5.38
Katerina Sharp (-5 hr comp pay out)	88.80	(5.00)	9.25	74.55
Nathan Taylor	27.48	0.75	0.00	28.23
Tawn Seimer	13.45	0.00	1.25	12.20

Comp Time Total 120.36

Signature of Preparer: Town Seimer

Date

Signature of Reviewing Board Member:

Date

Only approved timesheets are included in report calculation



Pickaway SWCD Leave Report Pay Period # 26 (12/4/2022 - 12/17/2022)

Annual Leave

Employee	Begin	Earned	Used	End Balance
Brad Hughes	34.10	6.20	0.00	40.30
Katerina Sharp	181.00	4.60	16.00	169.60
Nathan Taylor	85.50	3.10	0.00	88.60
Tawn Seimer	209.26	7.70	0.00	216.96

Annual Leave Total 515.46

Sick Leave

Employee	Begin	Earned	Used	End Balance
Brad Hughes	114.81	4.60	18.00	101.41
Katerina Sharp	508.00	4.61	1.00	511.61
Nathan Taylor	126.77	4.73	8.00	123.50
Tawn Seimer	1,704.13	4.74	4.00	1,704.87

Sick Leave Total 2,441.39

Comp Time

Employee	Begin	Earned	Used	End Balance
Brad Hughes	5.88	0.00	0.00	5.88
Katerina Sharp (-5 hr. comp pay out)	93.67	(4.63)	0.25	88.80
Nathan Taylor	24.10	3.38	0.00	27.48
Tawn Seimer	9.70	3.75	0.00	13.45

Comp Time Total 135.61

Signature of Preparer: Tawn Same

Signature of Reviewing Board Member:

BIBBlow

Only approved timesheets are included in report calculation